Ongoing research:

Volunteers supporting sex offenders in a Circle of Support and Accountabilitybalancing job demands and job resources

Country leading the research: Netherlands

Other countries involved in the study: None

Aim of the study: To explore positive and negative effects of working as a CoSA volunteer and to identify predictors of the impact. The job demands/resources model was used as theoretical framework.

Brief summary of design: A cross-sectional quantitative research design was used. Data were collected through a web-based questionnaire. All active CoSA volunteers have been invited by e-mail, 40 responded (= 37%).

Instruments used (apart from self-developed scales):

Volunteer characteristics:

- - Rosenberg self-esteem scale (Rosenberg, 1965)
 Ten item personality inventory (Tipi; Gosling, Rentfrow, Swann, 2003)
 - Emotional intelligence (TeiQue -SF; Trait Emotional Intelligence Questionnaire; Short form; Petrides & Furnham, 2006)

Job demands:

- o Two subscales of the Job content questionnaire (Karasek, 1985): skill discretion and decision authority
 - Job resources:
- o Two subscales of the job content questionnaire (Karasek, 1985); supervisor support and co-worker support

Outcome:

- Volunteer satisfaction questionnaire' (Metzer, 2009)
- Compassion satisfaction (CS), compassion fatigue (CF) and burnout (B): Professional Quality of Life Scale (ProQual IV; Stamm, 2010)
- o Posttraumatic growth inventory (Tedeshi & Calhoun, 1996)
- o Volunteer connectedness scale (Metzer, 2009)
- o 9 items from Social awareness scale (Olberding, 2012)

Study start date: June 2013

Study end date: March 2014

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Additional comments: Part of PhD study, article in preparation.